



Fall Protection Standard

Purpose:

The Purpose of this standard is to establish the guidelines for best practices for each and every employee regarding Fall Protection.

Scope:

This standard applies to each and every member of BPC team.

Roles and Responsibilities:

Senior Management: Has the responsibility to ensure that each employee who may be exposed to a possible fall hazard of more than 3M (10ft), or 1.2M (4 feet), if the work area is used as a path; has the time and resources to complete adequate training prior to the exposure. BPC furthermore, has the responsibility to provide any worker the proper personal protective device required and to ensure training in its use.

Team Members of BPC:

Each and every member of BPC's team has the responsibility to adhere to our standard and to report to their Supervisor or Senior Management when an issue regarding working from heights arises. They are to not proceed with work until an action plan has been decided by Senior Management.

Procedures:

It is the policy of Burlington Paving Company Limited not to engage in works in which team members are exposed to a falling hazard. Furthermore if yard or building maintenance is required and working from heights is a necessity then BPC will sub-contract a licensed professional to complete the required tasks. At no time is a BPC team member authorized to complete any task from height without fall arrest training by an approved training facility.

Communication:

This policy will be communicated at each spring start up Safety Meeting. A copy of this policy is to be kept in each employee's safety binder to be reviewed and updated yearly.

Training/Implementation and Evaluation:

Not necessary at this time